

Function:

Provides a comprehensive Community Health Program under the direction of the Nursing Supervisor within the context of a multi-disciplinary team. The incumbents are responsible for the promotion of health prevention, education and related issues. A clinic will be provided for screening, counselling, follow up and referral for clients with specific health conditions for Aboriginal, non-Aboriginal and all clients of TL AFC.

DUTIES:

Provides assessment, screening, counselling, educational and referral services to clients in a holistic environment in an effort to prevent and promote optimal health by:

- Assessing the needs of the elderly, chronically ill and disabled, and assisting the client, the family and community to implement the most comprehensive care required.
- Making referrals to appropriate practitioners or agencies.
- Acting as an advocate to the client to promote their right of autonomy, respect, privacy and dignity.
- Providing health education in the home or clinic as required.
- Assisting individuals to recognize their own health needs and encouraging them to take appropriate actions to meet these needs.

Provides assessment of need/strengths, plans, implements and evaluates health services for clients in the following capacities:

- In a multi-disciplinary and collaborative approach with the Building Better Babies Pregnancy Outreach Program ensure that all mothers are seen prenatally to provide information, both verbally and written regarding breastfeeding including breastfeeding goals for their newborn infant.
- To work in collaboration with Central Vancouver Island Health Unit public health nurses to ensure that clients and their infants wishing to be followed post-natally (excluding the initial post-partum community assessment) receive appropriate care and referral as needed.
- To collaborate and refer as necessary with other health care providers in the community i.e. Child Development Centre, physicians, midwives to best meet the needs of the clients and their families.
- Provide over the counter, stocked medications as deemed appropriate by assessment, reviewing dosage and frequency and documenting in the medication binder.
- Document in client charts as appropriate.
- Consult and confer with the coordinator and other health care workers on client status through: clinic case conferences, Pregnancy Outreach Program case conferences, nursing meetings and ongoing communication as necessary.
- Maintain confidentiality with respect to clients and staff members.
- Provide a "drop-in" clinic for client health issues; screening, assessment, referrals and counseling.

The incumbent nurse will be registered and familiar with guidelines established by RNABC on the Standards on Nursing Practice in BC.

- Maintains skills and knowledge base through regular professional development, i.e. attending workshops, conferences, in services, reading current literature, and so on.

- Provide field experience for health professions and students.
- Maintaining and ordering clinical supplies as approved by the Nursing Supervisor.
- Maintaining cleanliness of clinical area.
- Assist in ongoing development of policies, procedures and guidelines for TLAFCH Health Centre.
- Maintaining updated files on clients.
- Will submit monthly board reports.
- Will attend staff meetings, case conferences and other relevant meetings
- Submit bi-weekly time sheets.
- Contribute to quarterly reports, annual reports & work plans.

QUALIFICATIONS:

Education:

- Baccalaureate in Nursing from a Canadian University or recognized equivalent

Experience:

A minimum of three years experience in Community Health Nursing, preferably in a First Nation community.

Skills:

- Knowledge of Community Health Nursing techniques and programs.
- Knowledge and understanding of First Nations Culture, Spirituality, various social histories and a demonstrated ability to work with First Nations People.
- Knowledge of Urban Aboriginal Health Issues.
- Excellent communications and networking skills.
- Ability to work well in a team approach.
- Ability to communicate well, verbally and written.
- Some computer knowledge.
- Knowledge of holistic health and alternative medicine.
- First Aid and CPR training.
- Good counselling and interviewing skills.